2013 ANNUAL EEO PUBLIC FILE REPORT

Bellevue College

Station: KBCS(FM-NCE), Bellevue, WA

Reporting Period: September 21, 2012 - September 30, 2013

No. of Full-time Employees: Between 5 and 10

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Hosted at least one job fair.

The Bellevue College Job & Networking Fair took place May 3, 2013. The station participated in publicizing the event over the air and had a presence at the fair that was hosted and organized by the licensee. Students, alumni, and community members looked for positions at all levels and in many different fields. Employers from 16 companies and more than 600 job seekers attended the job fair. The KBCS General Manager was present during this fair and spoke with students and community groups interested in radio as a career.

Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

The station offers internships to students customized to the skills of the students and their academic goals. During the reporting period, one intern was trained to use Adobe Audition to edit audio content for broadcast.

Participated in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

The KBCS General Manager as well as a longtime KBCS host taught training classes with two sessions each quarter. 12-16 students participate each quarter. These classes happen quarterly at the station in September/January/March/May.

Basic Broadcasting. Bellevue College offers regular Basic Broadcast Training Classes, taught every quarter, through the licensee’s Continuing Education program. The course lasts 8 weeks with 2-hour sessions offered.
twice a week. This class teaches the basics of non-commercial radio broadcasting at KBCS. Students learn the tools of basic broadcasting -- how to properly use studio equipment, announce music smoothly, play CDs and records, as well as understand the FCC's regulations for public broadcasting. During the reporting period, approximately 50 students attended these classes.

Audio Production for Broadcast. This is an intensive 8-week course, with a focus on the technical side of sound, digital audio, recording, editing, and producing audio for broadcast. Audio for the web is also addressed. KBCS Program Director along with a station volunteer and producer taught these classes during the reporting period. Typically 20 students attend these classes.

The Basics of Community Radio Journalism. The course introduces students to the basic tools, techniques and vocabulary of Community Radio journalism. The course lasts for 4 weeks, with weekly 2-hour evening sessions. We discuss ethical issues in journalism and how they apply to radio broadcast. Students also learn the basics of writing stories for radio broadcast, voicing techniques and interviewing skills. Enrollment in this course allows students to observe and participate in news production at the Station. KBCS News and Public Affairs Director taught these classes. Approximately 30 students attended during the reporting period.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

KBCS sponsored a booth at the Northwest Folklife Festival May 24-27, 2013. At this festival, KBCS General Manager and the KBCS Marketing and Underwriting Director presented materials on the station and how an individual could get involved with the station. The festival attendance was estimated at 200,000. Roughly 1200 people came by our booth during the festival.

KBCS produced a flyer that is distributed at events such as Northwest Folklife and the Job Fair outlining opportunities available for training.