I. Review and propose updates to the tenure and post tenure processes

II. Develop and implement a plan to increase the percentage of full and part-time faculty of color to better reflect the student population and surrounding community

III. Increase the retention and academic progress of students in need within the developmental English and math sequence – “Closing the Gap”

IV. Complete a set of campus-wide plans
   Academic Master Plan – “Closing the Gap”
   1. Increase the academic achievement of students in need (e.g., academic, social, economic)
   2. Increase campus wide retention and completion

   Strategic Plan
   1. Integrate and provide direction for the newly created Academic Master Plan and Student Services Plan with existing Information Technology Plan and updated Campus Master Plan
   2. Integrate into all campus wide plans for the consensus for the college to become a true open enrollment four year institution

   Student Services Plan

V. Demonstrate support in unifying campus
   1. Review results and make recommendations based on climate survey

VI. Develop a framework and plan that supports expansion of international programs, partnerships, and services
   1. Study and make recommendations concerning the viability of campus housing
   2. Review and create an academic/student services plan that supports a significant increase in international students
   3. Review and revise current business plan